



## CONTENTS

Effect of Fiscal Policy on Economic Growth in Nigeria <b>Augustine Olorunfemi Obalemo, PhD FCA</b>	1
The Influence of Workplace Trust on the Performance of Construction Sites in Abuja, Nigeria <b>Umar Bello; Tajudeen, Fatiu; AbdulAzeez, Abubakar Dardau</b>	15
Entrepreneurial Mentorship and Economic Sustainability of Women-Led Rice Businesses in Kebbi State, Nigeria <b>Daniya Adeiza Abdulazez; Jamila Aliyu</b>	26
Leadership Styles and Employees' Performance of Deposit Money Banks in Minna Metropolis, Niger State, Nigeria <b>ABUBAKAR, Ahmed Musa; MARY Ojigi; ATOYEBI Kabirat Mayowa; SAIDU, Salihu; UMAR, Ja'afaru</b>	38
Negotiation Strategies and Dispute Resolution in Some Selected Federal Universities in South West Nigeria <b>Nurudeen Bello Ahmed; Rahman Oladimeji Mustapha; Abubakar Ayinde Lawal</b>	50
Impact of Inflation and Exchange Rate Volatility on MSME Growth and Survival in Nigeria <b>Ihugba, Okezie A.; Aguwamba Charles A.; Ndukwe-Ani Pamela A.; Duru Anulika O.</b>	63
Capital Adequacy and Performance of Commercial Banks in Nigeria <b>Abbaya, Mohammed Lawan; Theresa A. Udenwa; Madaki Dauda</b>	81
Corruption and Economic Growth: An Empirical Study of Three West African Countries <b>Onimisi Musari Aliyu; Rafatu Ometere Abdulrahman; Ahmed Tijani; Momoh Taiye Omeiza</b>	91
Entrepreneurial Innovation Strategies and Performance of Small and Medium Enterprises in Lagos and Abuja Metropolises <b>Jacob Abu Alabi; Timothy Oladele Ishola; Sunny Abumaje Ihiabe</b>	104
Entrepreneurial Mindset on the Sustainability of Small Tourism Businesses in Osun State, Nigeria <b>OPOOLA, John Amos; ADEBAYO, Hauwa Mosunmola; BADA KI, Aliyu (PhD)</b>	116
Entrepreneurial Proactiveness and SMEs' Competitive Advantage: Moderating Role of Market Information <b>ADEOKUN, Olusegun Emmanuel; AKINBOLA, Olufemi Amos; AGADA, Solomon Agada</b>	125



Impact of Macroeconomic Volatility on the Real Returns of Pension Fund Investments in Nigeria: A Vector Autoregression Analysis <b>FADUN Olajide Solomon; ELEMIDE Abiodun Emmanuel</b>	<b>140</b>
Space Utilisation and Cassava Processing Industries Workers' Productivity in Oke-Ogun Region of Oyo State <b>Kayode Kunle Oyediran and Samuel Babatunde Agbola</b>	<b>151</b>
Internally Generated Revenue and Infrastructural Development in Nigeria <b>Kamal Dahiru; Dom Orshak Yilkes; Faith Onechojo Etuh (PhD)</b>	<b>163</b>
Influence of Gen Z's Social Responsibility Expectations on Brand Marketing Strategies: A Study of Young Consumers and Marketing Professionals in Ibadan, Oyo State, Nigeria <b>OLADEJI, Oluwaseun; Rahmat Oluwatosin Adekanye; Ogunrekun Segun Akinola; OLAJIDE Abiodun Olajumoke</b>	<b>176</b>
Foreign Direct Investment, Corruption, and Economic Growth in Nigeria <b>JIMOH IBRAHIM; SUNDAY BENJAMIN SHIDO-IKWU; FALOLA SAHEED; AMEARAH AKOLO AUDU</b>	<b>188</b>
Enterprise Risk Management and Sustainable Performance of Small and Medium-Sized Enterprises in Osun State, Nigeria <b>OLANIYI, EREMASE CHARITY; AFOLABI, TAOFEEK SOLA (PhD)</b>	<b>200</b>
Digital Innovation and Employee Performance in the Nigerian Banking Sector: A Case Study of Zenith Bank Plc <b>Olufemi Epebinu; Segun Adeagbo</b>	<b>212</b>
Digital Microfinance Innovation and Financial Inclusion of Rural Entrepreneurs in North Central Nigeria <b>DAUDA Abdulwaheed; ATOYEBI Kabirat Mayowa; UMAR Hadiza; ADAMU Firdausi; Ibrahim Fatima Maaji</b>	<b>226</b>
Ethical Leadership and Employee Well-Being in Nigerian Tertiary Institutions: Evidence from Ekiti State <b>OLASEHINDE Sunday Adeniyi, (PhD); WEYA-AJAYI Funbi Omolara; ADEWALE Funmilayo Oluwatoyin; OLADEJO Aderonke Sakirat; EMEGWARA Chinyere Peace</b>	<b>236</b>
Adoption and Use of Social Media Influencers for the Promotion of Face-Mask Campaigns during COVID-19 Pandemic in South-West, Nigeria <b>BANKOLE Temidayo Olurotimi (PhD); Adebayo John JAMES (PhD); OSO, Olukemi Adesola</b>	<b>246</b>
Artificial Intelligence and New Venture Creation in Nigeria <b>Osahon OKUNBO (PhD); Osama OKUNBO</b>	<b>259</b>



Assessment of Women Owned Enterprises Performance through Microfinance Credit in Erifun Area of Ado Ekiti, Ekiti State, Nigeria <b>Bosede Adebisi OLU-ALONGE (PhD); Solomon Oludayo ONIMOLE; Adeyemi Busayo ADEBUSOYE</b>	272
Assessment of Post-Harvest Loss Reduction Strategies in Agricultural Project Management in Minna, Niger State <b>Oluwaseun Abdulakeem BALOGUN; Musa MOHAMMED</b>	283
Analysis of the Mobility Culture of the Peri-Urban Residents in Minna, Niger State, Nigeria <b>ANOZIE, Regina Nkechinyere; IDOWU, O. Owoeye; SANTALI, Benjamin, A. AKANDE, S. Olaide; <sup>5</sup>AKINTOYE, Waheed Oladapo</b>	296
Microfinance Services and Business Growth of Women in Agro-Allied Businesses in Kwara State <b>Sidikat Ahmed SADIQ</b>	310
Impact of Government Recurrent Expenditure on Nigeria's Economic Growth: 1981-2023 <b>EL- YAQUB, Baba Ahmad (PhD); AKOMOLAFE, Femi Augustine (PhD); USMAN, Mahmud Shuaibu</b>	322
Credit Risk Management and Financial Performance of Deposit Money Banks in Nigeria <b>Abbaya, Mohammed Lawan; Theresa A. Udenwa; Madaki Dauda</b>	337
Transportation and Economic Development in Lagos State, Nigeria <b>ANOZIE Regina Nkechinyere (0009-0004-0965-4585)</b>	346
Moderating effect of Entrepreneurial Motivation on Entrepreneurial Intention-Behaviour Gap among Fresh Graduates in Nigeria: A Proposed Model <b>OCHEPA Abdulhafeez Abubakar</b>	357
Transport Subsidies and Social Benefit in Nigeria: A Policy-Level Conceptual Analysis <b>ADEBAYO TAYO MOSES</b>	368
Small-Scale Farmers' Resilience Strategies against the Effects of Insurgency on Yam Production and Distribution in Niger State, Nigeria <b>Araoye Olarinkoye AJIBOYE; Andrew C. IHEANACHO; Mike Terkuma SOOMIYOL</b>	379
Entrepreneurial Skill Acquisition and Student's Entrepreneurial Intention in Kwara State Polytechnic, Ilorin <b>ALAUYAN, Ibrahim Bolakale; AKINRINADE, Abdulgafar Adekola; AFOLAYAN, Jamiu Ayinde</b>	389



Leadership Styles and Small Enterprise Performance: A Systematic Review <b>OTARU, A. P.; DAUDA, C. K.; IJAIYA M. A.; ADELEKE S. T.; ONIMISI, R. O.</b>	<b>398</b>
Dynamic Capabilities and Business performance of Small and Medium Scale Enterprises in Edo State, Nigeria <b>Lawal, Bamidele Akeem (PhD); Ugiagbe Nosakshare Francis</b>	<b>410</b>
Tax Education and Tax Compliance in Nigeria <b>OGBEBOR, JOY; ARONMWAN, EDOSA JOSHUA</b>	<b>424</b>
Remittances, Exchange Rate Shocks, and Balance of Payments Stability in Nigeria <b>Aguwamba Charles A.; Ndukwe Obinna Praise; Emeh Kenneth Obioma</b>	<b>437</b>
Human Relation Competency and Employee Turnover of Bakery Firms in North Central Nigeria <b>Nurudeen Bello Ahmed (PhD); Rahman Oladimeji Mustapha (PhD); Abdulgafar Adekola Akinrinade</b>	<b>448</b>
The Effect of Technological Innovation on Airport Operations and Passengers' Experience at Nnamdi Azikwe International Airport Abuja, Nigeria <b>Ojekunle, Joel Ademola; Kolawole, Abimbola Justina</b>	<b>460</b>
Effects of Stakeholder Involvement in Sustainable Road Infrastructural Projects in Minna, Niger State, Nigeria <b>JIR ALEX AZUA; DIUGWU, I.; OWOEYE, A.S.</b>	<b>474</b>
Effect of Portfolio Investment on Performance of Pension Funds in Nigeria <b>Jibrin Aliu; M. S. Badara (PhD); T. B. Musa (PhD); Mustapha Abubakar (PhD)</b>	<b>488</b>
Green Marketing Strategy and Customer Patronage of Retail Malls in Ilorin Metropolis <b>OLOWO, Ahmed AbdulGaniyu (Ph.D); OLANIYI Lukman Raheem; IBRAHIM Waheed (Ph.D.)</b>	<b>502</b>
Micro-Financing and Performance of Women-Led Shea Butter Businesses in Niger State, Nigeria <b>Daniya, Adeiza Abdulazeez; Ndaman, Ladidi</b>	<b>511</b>
Impact of Technological Innovation on Rural Financing in South East Nigeria <b>UGWUANYI Wilfred N.J.; ADAM Sa'adatu Balarabe; AGU Fortune Nneka; ISRAEL-COOKEY Stowell Ozioma</b>	<b>522</b>
Effect of Entrepreneurial Skills on the Growth of Small and Medium Enterprises in Niger State, Nigeria <b>Ibrahim, Fatima Ma'aji; Ijaiya, Mukaila Adebisi; Umar Ja'afaru; Hamidu Ramatu; Adamu Firdausi</b>	<b>538</b>



- Exploring the Role of Artificial Intelligence in Shaping Venture Creation in  
Nigeria  
**DAUDA Abdulwaheed; ATOYEBI Kabirat Mayowa; UMAR Hadiza; Ibrahim Fatima Maaji;  
ADAMU Firdausi** 548
- Modelling Intercity Trip Generation of Public Passenger Transport in Niger  
State, Nigeria  
**OWOEYE, ADELANKE SAMUEL; OJEKUNLE, JOEL ADEMOLA; ALI, RABI AUDU;  
ODESANYA, JOSEPH FEMI; MUHAMMAD ABDULRAHMAN** 559
- Parenting Styles and Adolescent Delinquency amongst Secondary School  
Students in Gwale Local Government Area, Kano State, Nigeria  
**HAMISU, Aminu; ZAKARIYYA, Muhammad; SAMAILA, Ignatius.** 573
- Bridging the Skills Gap: Integrating Employer Feedback into University  
Curriculum Development  
**ABUBAKAR, Ahmed Musa; ALENOGHENA, Caroline Omonatse; FOLORUNSO,  
Taliha Abiodun** 587